



SkillsUSA Georgia Weekly Chapter Activities

Week 13

Lesson Plan: Drug Free Workplace

Objective: For Red Ribbon Week, Dare Your Students to Wear Red and support a drug free school.

Instructions: Using the following lesson plan, have your students understand the importance of a drug-free workplace. Implement these policies in your classroom.

Ask if anyone in the class is familiar with "drug-free workplace policies." Explain that most businesses, organizations and institutions have such policies. Describe briefly the school's drug-free workplace policy.

Stimulate a discussion that includes these questions:

What is the purpose of a drug-free workplace policy?

Who or what is the policy trying to protect?

What does a typical drug-free workplace policy include?

What substances might be prohibited in the workplace?

What is the purpose of pre-employment drug testing?

What is the purpose of random drug testing?

What are some consequences of policy violations?

What are some organizations, institutions and businesses that should have a policy? (List these on the board.)

Form cooperative teams:

Instruct the teams to choose one of the organizations, institutions or businesses from the list on the board and create a drug-free workplace policy for it. Remind them to include testing and training requirements and the consequences for violations of the policy, including whether or not an employee gets a second chance. Ask the teams to report out. Compare and discuss the policies. Also discuss what might happen if an employee violates the policy and his/her actions result in accidents, injuries and/or lawsuits.

Resources:

<http://www.dol.gov/elaws/asp/drugfree/drugs/screen16.asp>

http://www.twc.state.tx.us/news/efte/drug_free_workplace_policy.html

<http://www.whitehousedrugpolicy.gov/prevent/workplace/>

Videos:

<http://www.youtube.com/watch?v=yvaP2ZIDOqA>

<http://www.youtube.com/watch?v=EjcBlqI35Cw>